



Gearing Up For 2025 National Bargaining Training Series

Join our **BUILD: Gearing Up For 2025 National Bargaining** training series to strengthen your member engagement skills and prepare for next year. BUILD stands for Bridge, Unify, Innovate, Lead, Deliver.

BRIDGE: Bridge and address our own knowledge base

UNIFY: Unify and build on Alliance Solidarity

INNOVATE: Innovate how we implement and operationalize our agreement

LEAD: Lead with power and knowledge to address staffing, wages, just culture, and racial justice

DELIVER: Deliver a winning contract to Alliance members in 2025

The BUILD series will prepare you for next year's contract negotiations by covering our contract history, partnership benefits, the bargaining process, and more. If you're interested in becoming a CAT leader or a National Bargaining observer, the six 30-minute sessions are the perfect introduction. Each session builds upon each other, so it's highly recommended that you commit to participating in one per month.

SESSION 1

9 am Pacific, 6 am Hawaii, 10 am Mountain, 12 noon Eastern

To register please visit [Link to Register](#) or scan the QR code.



SESSION 2

3 pm Pacific, 12 pm Hawaii, 4 pm Mountain, 6 pm Eastern

To register please visit [Link to Register](#) or scan the QR code.



SESSION 3

6 pm Pacific, 3 pm Hawaii, 7 pm Mountain, 9 pm Eastern

To register please visit [Link to Register](#) or scan the QR code.



VIEW THE BUILD TRAINING SERIES SCHEDULE ON THE NEXT PAGE 



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BUILD Training Series Schedule

SEP 19 2024	<i>Alliance Strong: Then & Now</i> We're starting our BUILD: Gearing Up For 2025 National Bargaining training series with the basics — who are we and how did we begin? But more importantly, who are we now and where are we going? Join us to kick off our 6-month training series where we will cover member engagement skills and prepare for next year.	 
OCT 17 2024	<i>Wait, Wait, Don't Tell Me: A Brief History of Our National Contracts</i> In the style of the weekly news quiz show, we are going to test the knowledge of two lucky participants on the history of the Alliance contracts.	 
NOV 21 2024	<i>From Paper to Practice: Operationalizing Our Agreement</i> Join us to learn how we transform our contract language into practice. We will cover key language changes in UBT learning, staffing, Just Culture, racial justice, and more. Additionally, we'll explore common pitfalls and barriers, and share our proven strategies for implementing new language effectively.	 
DEC 19 2024	<i>"What has the partnership done for me lately?" — Our Partnership Benefits</i> In this session, we will discuss the <i>partnership difference</i>, our approach to partnership as a <i>strategy</i> and how to tackle common misconceptions about the partnership.	
JAN 16 2025	<i>Winning at the Table: The Bargaining Process</i> In this session, we will discuss what's included in the bargaining process, timelines, and strategies for winning at the table.	
FEB 2025	*No Session*	
MAR 20 2025	<i>Your Union Rights: Under the Law & Our Partnership</i> In this session, we will discuss your union rights, both at the federal level as well as within our Labor Management Partnership. This includes your ability to wear buttons, and stickers, and talk to your coworkers about the latest contract negotiations.	



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